AGENDA

BOARD OF COMMISSIONERS HOUSING AUTHORITY OF THE COUNTY OF MERCED

Quarterly Meeting Tuesday, January 19, 2016 12:00 p.m.

Closed session immediately following

Housing Authority of the County of Merced Administration Building 405 "U" Street Board Room – Building B (Second Floor) Merced, CA 95341 (209) 386-4139

I. CALL TO ORDER AND ROLL

Rachel Torres, Chairperson Jose Delgadillo, Vice-Chair Lyle Davis Evelyne Dorsey Rick Osorio Margaret Pia Jose Resendez

All persons requesting disability related modifications or accommodations may contact the Housing Authority of the County of Merced at (209) 386-4139, 72 hours prior to the public meeting.

All supporting documentation is available for public review in the office of the Administrative Assistant located in the Housing Authority Administration Building, Second Floor, 405 "U" Street, Merced, CA 95341 during regular business hours, 8:00 a.m. – 5:00 p.m., Monday through Friday.

The Agenda is available online at www.merced-pha.com

Use of cell phones, pagers, and other communication devices is prohibited while the Board Meeting is in session. Please turn all devices off or place on silent alert and leave the room to use.

| II. | COMMISSIONER and/or AGENCY ADDITIONS/DELETIONS TO THE AGENDA |
|-----|--|
| | |

(M/S/C): ____/___

III. APPROVAL OF THE FOLLOWING MEETING MINUTES:

A. December 15, 2015 Regular Meeting (M/S/C): / /

IV. UNSCHEDULED ORAL COMMUNICATION

NOTICE TO THE PUBLIC

VIII.

IX.

COMMISSIONER'S COMMENTS:

ADJOURNMENT

This portion of the meeting is set aside for members of the public to comment on any item within the jurisdiction of the Commission, but not appearing on the agenda. Items presented under public comment may not be discussed or acted upon by the Commission at this time.

For items appearing on the agenda, the public is invited to comment at the time the item is called for consideration by the Commission. Any person addressing the Commission under Public Comment will be limited to a 5-minute presentation.

All persons addressing the Commission are requested to state their name and address for the record.

V. CONSENT CALENDAR

All matters listed under the Consent Calendar are considered routine by the Housing Authority and will be adopted by one action of the Board of Commissioners, unless any Board Member has any question(s), or wishes to discuss an item. In that event, the Chairperson will remove that item from the Consent Calendar and place it for separate consideration.

| | A. | Rent Delinquency Report for December 20 |)15 |
|------|-----|---|--------------------------------------|
| | B. | Financial Reports for December 2015 | (M/S/C):/ |
| VI. | CLC | OSED SESSION ITEM(S): | |
| | | Pursuant to Government Code §54957 Public Employee Contract for Executive Dire | ctor |
| VII. | BUS | SINESS (INFORMATION AND DISCUSSION, RESOLU | TION and ACTION ITEMS): |
| | A. | Information/Discussion Item(s): | |
| | 1 | 1.) Department Reviews (provided in Board pa | cket) |
| | 2 | 2.) Director's Updates | |
| | B. | Resolution Item(s): | |
| | | Resolution No. 2016-01: Resolution of Housing Authority of the County of Merc Agreement between the Housing Author Rennise Ferrario | ed Approving an Employment |
| | C. | Action Item(s): | (101/0/0) |
| | | 1.) Action Item No. 2016-A-01: Recommen | ndation to approve a decrease in the |
| | | mileage reimbursement rate. | (M/S/C):/ |
| | | | |

MINUTES

BOARD OF COMMISSIONERS HOUSING AUTHORITY OF THE COUNTY OF MERCED

Regular Meeting Tuesday, December 15, 2015

I. The meeting was called to order by Chairperson Torres at 5:35 p.m. and the Secretary was instructed to call the roll.

Commissioners Present:

Commissioners Absent:

None

Rachel Torres, Chairperson Jose Delgadillo, Vice Chairperson

Lyle Davis

Evelyne Dorsey

Jose Resendez

Rick Osorio

Margaret Pia

Chairperson Torres declared there was a quorum present.

Staff Present:

Rennise Ferrario, Executive Director/Board Secretary Blanca Arrate, Housing Choice Voucher Manager Maria F. Alvarado. Executive Assistant

Others Present:

None

II. COMMISSIONER and/or AGENCY ADDITIONS/DELETIONS TO THE AGENDA

None

(M/S/C): Commissioner Pia/Commissioner Resendez/passed unanimously

III. APPROVAL OF THE FOLLOWING MEETING MINUTES:

A. November 17, 2015, Regular Meeting

It was noted that the minutes were revised in Section VII. Closed Session Items, to reflect that instruction was provided to the Executive Director to proceed as directed.

(M/S/C): Commissioner Resendez/Commissioner Dorsey/passed unanimously

IV. UNSCHEDULED ORAL COMMUNICATION:

None

V. CONSENT CALENDAR:

- A. Rent Delinguency Report for November 2015
- B. Financial Reports for September and November 2015

(M/S/C): Commissioner Pia/Commissioner Davis/passed unanimously

VI. BUSINESS (INFORMATION AND DISCUSSION, RESOLUTION and ACTION ITEMS):

- A. Information/discussion Item(s):
 - 1.) Directors Updates:
 - A. Safety in the Workplace:
 - i. As a result of recent events, Bickmore has provided information to the agency regarding safety in the workplace. An emergency plan will be presented and implemented with all staff.
 - B. Naming streets at the Migrant Centers:
 - Executive Director Ferrario advised the Board against renaming the streets at the Migrant Centers for the present time. After a brief discussion it was decided by the Board to no longer pursue renaming the streets.

C. All Others:

- i. Migrant Centers: All centers are now closed.
- ii. CFP Projects: Rehab at the 1st Street Apartments continues. There were issues with vandalism that have since been resolved. The goal is to have tenants moved in by January 1, 2016.
- iii. Request for Proposals for Landscape, Janitorial, Inspections, Property Management, and Various Projects at Felix Torres have been released.
- iv. Smoke Free Policy: Commissioner Osorio asked how the policy was going and Executive Director Ferrario stated there have not been any issues. Maintenance and the Health Department have placed signs around all of the properties. Gina Thexton and a few tenants from Park Avenue attended a luncheon that the Health Department held where they had the opportunity to express how they felt about the policy.
- v. Human Resources: All available positions are filled. We currently have 2 placements from the Human Services Agency and 3 from Central Valley Opportunity Center.
- vi. Commissioner Terms: Commissioner Pia will provide reappointment letter. Commissioner Davis and Commissioner Torres will need to start the re-appointment process as their terms expire February 2016.

vii. Emily Haden provided RDA Update as well as a brief explanation for Resolution 2015-32.

B. Resolutions Item(s):

1.) **Resolution No. 2015-30**: Approving the Housing Authority's Employer Paid Member Contributions.

(M/S/C): Commissioner Pia/Commissioner Resendez/passed:

7-Ayes

0-Noes

0-Absent

2.) **Resolution No. 2015-31**: Approving the Housing Authority of the County of Merced Board Calendar for 2016.

(M/S/C): Commissioner Pia/Commissioner Dorsey/passed:

7-Ayes

0-Noes

0-Absent

3.) Resolution No. 2015-32: Approving entering into the assignment and assumption of Housing Assets and the Agreement to provide Housing Administrative cost allowance with Los Banos Designated Local Authority.

(M/S/C): Commissioner Delgadillo/Commissioner Davis/passed:

7-Ayes

0-Noes

0-Absent

VII. COMMISSIONER'S COMMENTS

- A. Commissioner Dorsey enjoyed the agency's Annual Holiday Dinner.
- B. Commissioner Osorio stated it was nice to see the activity and comradery at the party. Wishes all the best for next year and a merry Christmas.
- C. Commissioner Pia wished all a safe, happy and merry Christmas.
- D. Commissioner Resendez stated he enjoyed the party and wished all a merry Christmas and hopes next year will be a better year.
- E. Vice Chair Delgadillo wished all a merry Christmas and happy New Year.
- F. Chairperson Torres whished all a happy holiday and stated she enjoyed the party.

Break 6:16 p.m. - 6:35 p.m.

VIII. CLOSED SESSION ITEM(S):

The Board of Commissioners went into closed session at 6:35 p.m. The following people were present:

Board Members
Rachel Torres, Chair
Jose Delgadillo, Vice-Chair
Lyle Davis
Evelyne Dorsey
Rick Osorio

Others Present Rennise Ferrario, Executive Director/Board Secretary

A. Pursuant to Government Code §54957
Public Employee Contract for Executive Director

The Board returned to Regular Session at 6:52 p.m. and reported out that instruction was provided to the Executive Director to proceed as directed.

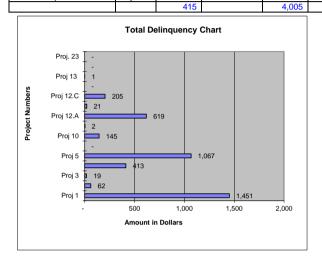
IX. ADJOURNMENT

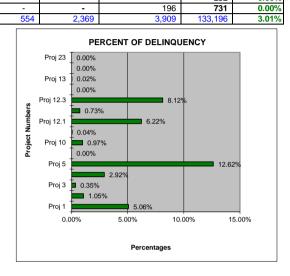
Margaret Pia Jose Resendez

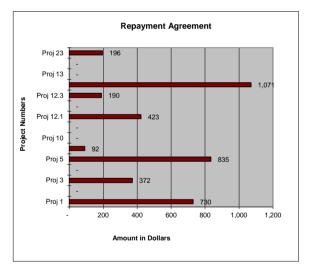
| There being no further business to discu 6:55 p.m. | iss, the meeting was adjourned at |
|--|-----------------------------------|
| · | |
| | |
| Chairperson Signature / Date | Secretary Signature/ Date |

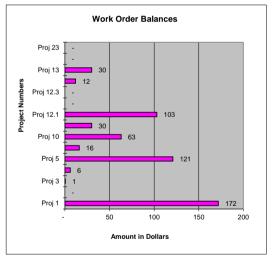
HOUSING AUTHORITY OF THE COUNTY OF MERCED

| | | | HOU | JOING AUTH | IORITY OF IF | IE COUNTY OF | MERCED | | |
|------------------------------|-----------|-------------|--------------------|------------|--------------|---------------|-------------------|------------|--------------|
| TENANTS' DELINQUENT BALANCES | | | | | | | | | |
| Project Name | Project # | Total Units | Total # delinquent | Delinquent | Work Orders | Retro Charges | Repay. Agreements | Total Rent | % of Delinq. |
| Gateway Homes | Proj 1 | 101 | 17 | 1,451 | 172 | - | 730 | 28,684 | 5.06% |
| Linda Vista Homes | Proj 2 | 20 | 1 | 62 | | | | 5,885 | 1.05% |
| Cameo Court Homes | Proj 3 | 15 | 4 | 19 | 1 | - | 372 | 5,491 | 0.35% |
| Abby Circle Homes | Proj 4 | 40 | 4 | 413 | 6 | | | 14,166 | 2.92% |
| Globe Ave. Homes | Proj 5 | 30 | 8 | 1,067 | 121 | | 835 | 8,454 | 12.62% |
| Livingston Homes | Proj 6 | 60 | 3 | - | 16 | 2,369 | 92 | 24,258 | 0.00% |
| Merced Turnkey Homes | Proj 10 | 44 | 3 | 145 | 63 | - | - | 15,004 | 0.97% |
| Los Banos Homes | Proj 11 | 10 | 2 | 2 | 30 | | | 5,162 | 0.04% |
| Atwater Homes | Proj 12.A | 36 | 9 | 619 | 103 | - | 423 | 9,954 | 6.22% |
| Winton Homes | Proj 12.B | 6 | 1 | 21 | - | - | - | 2,870 | 0.73% |
| Dos Palos Homes | Proj 12.C | 12 | 5 | 205 | - | | 190 | 2,525 | 8.12% |
| So. Dos Palos Homes | Proj 12.D | 10 | 2 | - | 12 | | 1,071 | 3,494 | 0.00% |
| Merced Elderly Complex | Proj 13 | 28 | 3 | 1 | 30 | - | - | 6,226 | 0.02% |
| Merced 1st Acquisition | Proj. 21 | 1 | - | - | - | - | - | 292 | 0.00% |
| Atwater Acquisition | Proj. 23 | 2 | 1 | - | - | - | 196 | 731 | 0.00% |
| | | | | | | | | | |









| | Jan-15 | Feb-15 | Mar-15 | Apr-15 | May-15 | Jun-15 |
|-------------------------|--------|--------|--------|--------|--------|--------|
| Percent Delinquent 2015 | 3.15% | 3.12% | 3.36% | 3.34% | 2.03% | 1.72% |
| | Jul-15 | Aug-15 | Sep-15 | Oct-15 | Nov-15 | Dec-15 |
| Percent Delinquent | 2.81% | 4.09% | 4.45% | 4.85% | 4.38% | 3.01% |

Average

3.36% Delinquency

| | Jan-14 | Feb-14 | Mar-14 | Apr-14 | May-14 | Jun-14 |
|-------------------------|--------|--------|--------|--------|--------|--------|
| Percent Delinquent 2014 | 6.22% | 3.55% | 2.87% | 2.73% | 3.47% | 2.57% |
| • | Jul-14 | Aug-14 | Sep-14 | Oct-14 | Nov-14 | Dec-14 |
| Percent Delinquent | 1.84% | 2.26% | 2.32% | 3.07% | 4.26% | 2.98% |

Average

2.79% Delinquency

PHAS Tracking Summary Fiscal Year Ending 09/30/16

| Indicators | | | | | | Estimat | ed Status | s at End o | f Month | | | | |
|--|---|-----|-----|-----|-----|---------|-----------|------------|---------|-----|-----|-----|-----|
| Sub-Indicator #1 | Performance Scoring | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep |
| Lease Up Days | | 2 | 3 | 3 | | | | | | | | | |
| Average Lease Up Days | | 0 | 0 | 0 | | | | | | | | | |
| Make Ready Time | | 45 | 74 | 111 | | | | | | | | | |
| Average Make Ready Days | | 6 | 7 | 7 | | | | | | | | | |
| Down Days | | 4 | 7 | 8 | | | | | | | | | |
| Average Down Days | | 1 | 1 | 1 | | | | | | | | | |
| Total # Vacant Units Turned | | 7 | 11 | 16 | | | | | | | | | |
| Total # Turn Around Days | | 51 | 84 | 122 | | | | | | | | | |
| Average Turn Around Days (To Date) | A = 0-20 B = 21-25 C = 26-30 D = 31-40 F = more than 50 | 7 | 8 | 8 | | | | | | | | | |

| Work Orders Abated W/in 24 | A = 99% B=98% C=97% D=96% E=95% F= less than 95% | 0% | 0% | 0% | | | | | |
|----------------------------|---|----|----|----|--|--|--|--|--|
| | A = 25 days or less3 B=26-360 C=31-40 D=41-50 E=51-60 F= greater than 60 | 9 | 9 | 8 | | | | | |

REVENUE & EXPENDITURE STATUS REPORT

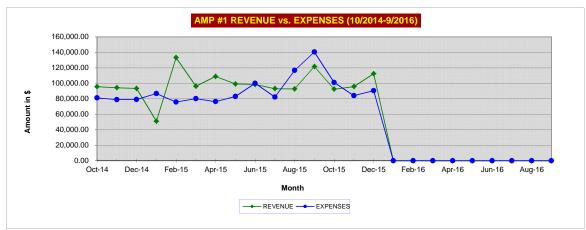
FISCAL YEAR PERIOD FROM: 10/01/15 TO: 9/30/2016

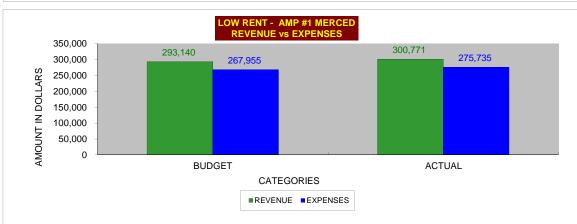
REPORT PERIOD FROM:

REV. RATE: # UNIT/MONTH: 25.2% 2,112

01-Oct-15

TO: 31-Dec-15





| REVENUE | YTD BUDGET | YTD ACTUAL | PUM BUDGET | PUM ACTUAL |
|--------------|---------------|---------------|---------------|---------------|
| | | | | |
| RENTS | 151,233 | 144,321 | 284.09 | 271.11 |
| INTEREST | 252 | 0 | 0.47 | 0.00 |
| OTHER INCOME | 4,285 | 4,367 | 8.05 | 8.20 |
| PFS SUBSIDY | 137,370 | 138,294 | 258.05 | 259.79 |
| | 293,140 | 300,771 | 550.66 | 565.00 |
| | | _ | | |
| | | | | |

| | YTD | YTD | PUM | PUM |
|---------------------|---------|---------|--------|--------|
| EXPENSES | BUDGET | ACTUAL | BUDGET | ACTUAL |
| | | | | |
| ADMIN. | 89,721 | 88,699 | 168.54 | 166.62 |
| TENANT SERVICES | 0 | 13,600 | 0.00 | 25.55 |
| UTILITIES | 43,832 | 44,053 | 82.34 | 82.75 |
| MAINT. | 74,893 | 71,161 | 140.69 | 133.68 |
| GENERAL | 27,423 | 26,398 | 51.51 | 49.59 |
| NONROUTINE | 0 | 0 | 0.00 | 0.00 |
| DEPRECIATION | 32,086 | 31,824 | 60.27 | 59.78 |
| EQUITY TRANSFERS | 0 | 0 | 0.00 | 0.00 |
| | 267,955 | 275,735 | 503.35 | 517.97 |
| | | _ | - | - |
| NET SURPLUS | 25,185 | 25,036 | | |
| NET FROM OPERATIONS | 25,185 | 25,036 | | |

| NET SURPLUS | 25,185 | 25,036 |
|-----------------------|--------|--------|
| ADD BACK DEPRECIATION | 32,086 | 31,824 |
| CASH FLOW | 57,271 | 56,860 |

FISCAL YEAR PERIOD FROM: 10/01/15 TO: 9/30/2016

REPORT PERIOD FROM:

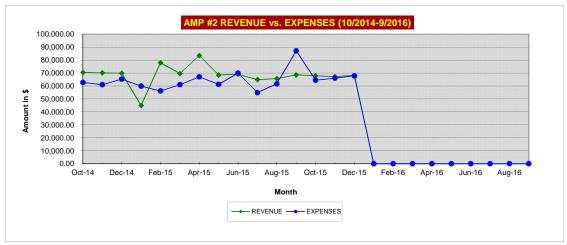
UNIT/MONTH:

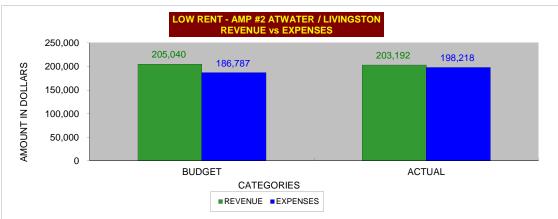
25.2% 1,404

01-Oct-15

TO: 31-Dec-15

REV. RATE:





| REVENUE | YTD | YTD | PUM | PUM |
|---|---|---|--|--|
| | BUDGET | ACTUAL | BUDGET | ACTUAL |
| RENTS | 131,068 | 127,850 | 370.37 | 361.28 |
| INTEREST | 403 | 0 | 1.14 | 0.00 |
| OTHER INCOME | 2,117 | 4,051 | 5.98 | 11.45 |
| PFS SUBSIDY | 71,451 | 71,291 | 201.91 | 201.45 |
| | 205,040 | 203,192 | 579.40 | 574.18 |
| | | | | |
| EXPENSES | YTD | YTD | PUM | PUM |
| | BUDGET | ACTUAL | Budget | ACTUAL |
| ADMIN. UTILITIES MAINT. GENERAL DEPRECIATION EQUITY TRANSFERS | 66,505 36,245 46,437 19,610 17,990 0 | 68,441 35,838 56,085 20,010 17,844 0 | 187.93 102.42 131.22 55.41 50.84 0.00 527.82 | 193.40 101.27 158.48 56.54 50.42 0.00 560.11 |
| NET SURPLUS | 18,253 | 4,975 | | |
| NET FROM OPERATIONS | 18,253 | 4,975 | | |

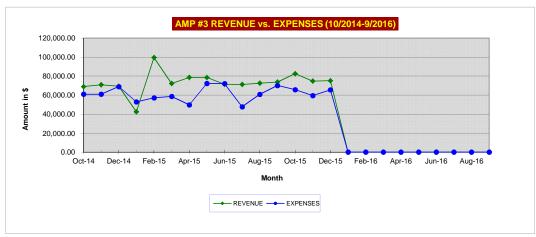
| 17,844 |
|--------|
| |
| 4,975 |
| |

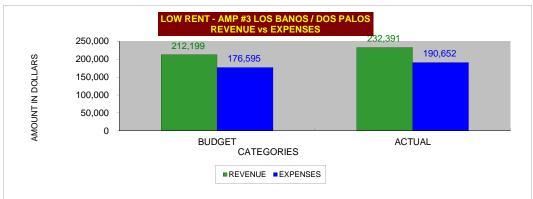
REV. RATE: # UNIT/MONTH:

25.2% 1,464

01-Oct-15

TO: 31-Dec-15





| REVENUE | YTD BUDGET | YTD ACTUAL | PUM BUDGET | PUM ACTUAL |
|-----------------------|---------------|---------------|---------------|---------------|
| RENTS | 109,140 | 120,080 | 295.77 | 325.41 |
| INTEREST | 151 | 0 | 0.41 | 0.00 |
| OTHER INCOME | 4,033 | 12,514 | 10.93 | 33.91 |
| PFS SUBSIDY | 98,876 | 99,798 | 267.95 | 270.45 |
| | 212,199 | 232,391 | 575.06 | 629.77 |
| | | | | |
| | YTD | YTD | PUM | PUM |
| EXPENSES | BUDGET | ACTUAL | BUDGET | ACTUAL |
| | | | | |
| ADMIN. | 57,308 | 60,046 | 155.30 | 162.72 |
| TENANT SERVICES | 0 | 0 | 0.00 | 0.00 |
| UTILITIES | 35,589 | 35,024 | 96.45 | 94.91 |
| MAINT. | 50,546 | 63,397 | 136.98 | 171.80 |
| GENERAL | 18,426 | 17,579 | 49.93 | 47.64 |
| NONROUTINE | 0 | 0 | 0.00 | 0.00 |
| DEPRECIATION | 14,726 | 14,607 | 39.91 | 39.58 |
| EQUITY TRANSFERS | 0 | 0 | 0.00 | 0.00 |
| | 176,595 | 190,652 | 478.57 | 516.65 |
| | | | | |
| NET SURPLUS | 35,604 | 41,739 | | |
| NET FROM OPERATIONS | 35,604 | 41,739 | | |
| | | | | |
| NET SURPLUS | 35,604 | 41,739 | | |
| ADD BACK DEPRECIATION | 14,726 | 14,607 | | |
| CASH FLOW | 50,330 | 56,346 | | |

FROM:

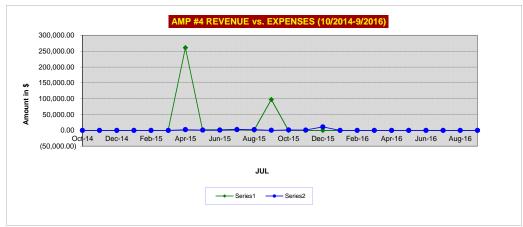
REPORT PERIOD

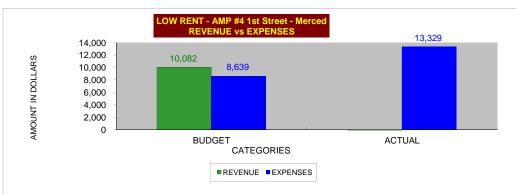
REV. RATE: # UNIT/MONTH:

25.2% 42

01-Oct-15

TO: 31-Dec-15 (13,679.08)





| REVENUE | YTD | YTD | PUM | PUM |
|--|----------------------------|------------------------------|--|---|
| | BUDGET | ACTUAL | BUDGET | ACTUAL |
| RENTS NON-DWELL. RENTS INTEREST OTHER INCOME PFS SUBSIDY CFP FUNDS HOME SALE REVENUE | 10,082 0 0 0 0 | (340) 0 0 (10) 0 | 952.38 0.00 0.00 0.00 0.00 0.00 0.00 | (32.12) 0.00 0.00 (0.94) 0.00 0.00 0.00 |
| HOME SALE REVENUE | 10,082 | (350) | 952.38 | (33.06) |
| EXPENSES | YTD | YTD | PUM | PUM |
| | BUDGET | ACTUAL | BUDGET | ACTUAL |

| | YTD | YTD | PUM | PUM |
|---------------------|--------|----------|----------|----------|
| EXPENSES | BUDGET | ACTUAL | BUDGET | ACTUAL |
| | | | | |
| ADMIN. | 3,872 | 841 | 365.76 | 79.47 |
| TENANT SERVICES | 0 | 0 | 0.00 | 0.00 |
| UTILITIES | 1,461 | 1,276 | 138.01 | 120.55 |
| MAINT. | 2,917 | 10,899 | 275.54 | 1,029.55 |
| GENERAL | 389 | 312 | 36.75 | 29.51 |
| NONROUTINE | 0 | 0 | 0.00 | 0.00 |
| DEPRECIATION | 0 | 0 | 0.00 | 0.00 |
| EQUITY TRANSFERS | 0 | 0 | 0.00 | 0.00 |
| | 8,639 | 13,329 | 816.06 | 1,259.08 |
| | · | · | <u>-</u> | · |
| NET SURPLUS | 1,443 | (13,679) | | |
| NET FROM OPERATIONS | 1,443 | (13,679) | | |

| NET SURPLUS | 1,443 | (13,679) | |
|-----------------------|-------|----------|--|
| ADD BACK DEPRECIATION | 0 | 0 | |
| CASH FLOW | 1,443 | (13,679) | |

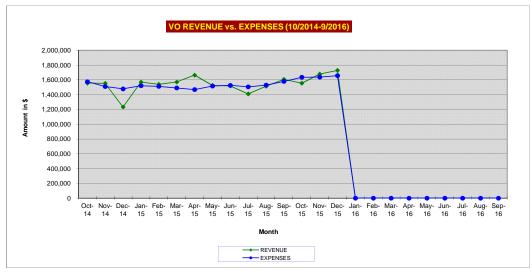
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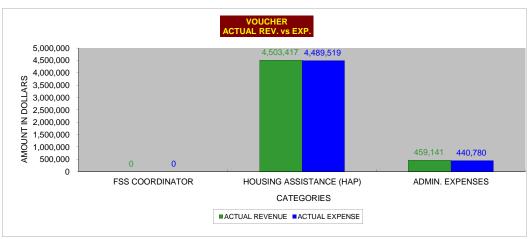
 BUDGET
 %

 ACCOUNT
 BALANCE
 OF

 CODE
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 YTD BUDGET
 BUDGET
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 YTD
 (OVER)/UNDER
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01-Oct-15

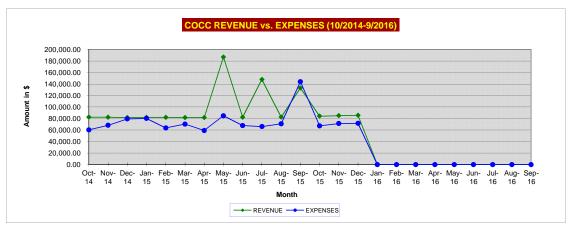


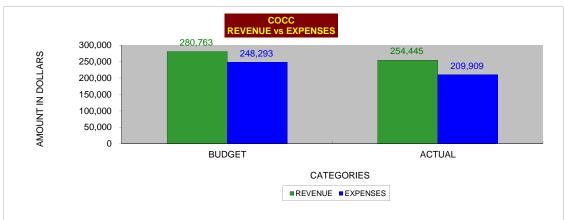


| REVENUE | YTD BUDGET | YTD ACTUAL | PUM BUDGET | PUM ACTUAL |
|--------------------------|---------------|---------------|---------------|---------------|
| REVENUE | BUDGET | ACTUAL | BODGET | ACTUAL |
| FSS COORDINATOR | 0 | 0 | 0.00 | 0.00 |
| HOUSING ASSISTANCE (HAP) | 4,169,660 | 4,503,417 | 495.88 | 535.58 |
| ADMIN. FEES | 424,596 | 459,141 | 50.50 | 54.60 |
| | | | | |
| | 4,594,256 | 4,962,558 | 546.38 | 590.18 |
| | | | | |
| | | | | |
| EXPENSES | YTD BUDGET | YTD ACTUAL | PUM BUDGET | PUM ACTUAL |
| FSS COORDINATOR | 121 | 0 | 0.01 | 0.00 |
| HOUSING ASSISTANCE (HAP) | 4,285,514 | 4,489,519 | 509.66 | 533.92 |
| ADMIN. EXPENSES | 424,435 | 440,780 | 50.48 | 52.42 |
| | 4,710,070 | 4,930,299 | 560.15 | 586.34 |
| NET SURPLUS | (115,814) | 32,259 | | |
| HAP SURPLUS YTD Change | (115,854) | 13,898 | | |
| ADMIN SURPLUS YTD Change | 40 | 18,361 | | |
| HAP SURPLUS BALANCE | 90,928 | 126,060 | | |
| ADMIN SURPLUS BALANCE | 327,442 | 506,294 | | |

01-Oct-15

TO: 31-Dec-15





| | YTD | YTD | PUM | PUM |
|-------------------------|-----------------------------|-------------|---------------|---------------|
| REVENUE | BUDGET | ACTUAL | BUDGET | ACTUAL |
| | | | | |
| RENTS | 0 | 0 | 0.00 | 0.00 |
| NON-DWELL. RENTS | 0 | 0 | 0.00 | 0.00 |
| INTEREST | 0 | 0 | 0.00 | 0.00 |
| OTHER INCOME | 0 | 0 | 0.00 | 0.00 |
| MANAGEMENT FEES | 252,256 | 254,445 | 343.92 | 346.90 |
| ASSET MANAGEMENT FEES | 12,552 | 0 | 17.11 | 0.00 |
| CFP ADMIN FEES | 15,955 | 0 | 21.75 | 0.00 |
| | 280,763 | 254,445 | 382.78 | 346.90 |
| | | | | |
| | YTD | YTD | PUM | PUM |
| EXPENSES | BUDGET | ACTUAL | BUDGET | ACTUAL |
| | | | | |
| ADMIN. | 216,308 | 180,056 | 294.91 | 245.48 |
| TENANT SERVICES | 0 | 0 | 0.00 | 0.00 |
| UTILITIES | 7,209 | 8,895 | 9.83 | 12.13 |
| MAINT. | 9,981 | 5,161 | 13.61 | 7.04 |
| II · · · | | | | |
| GENERAL | 14,795 | 15,797 | 20.17 | 21.54 |
| GENERAL DEPRECIATION | 14,795 0 | 15,797 0 | 20.17 0.00 | 21.54 0.00 |
| II - | 14,795 0 0 | | - | |
| DEPRECIATION | 14,795 0 0 248,293 | 0 | 0.00 | 0.00 |
| DEPRECIATION | 0 | 0 | 0.00 0.00 | 0.00 0.00 |

| NET SURPLUS | 32,470 | 44,536 | |
|-----------------------|--------|--------|--|
| ADD BACK DEPRECIATION | 0 | 0 | |
| CASH FLOW | 32,470 | 44,536 | |

32,470

44,536

NET FROM OPERATIONS

REPORT PERIOD

FROM:

01-Oct-15

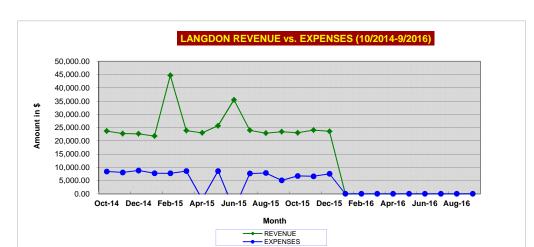
REV. RATE: # UNIT/MONTH:

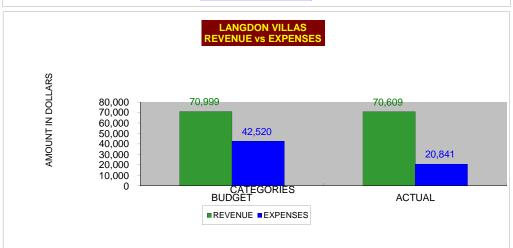
31-Dec-15

TO:

25.2%

12





| | YTD | YTD YTD | | PUM |
|------------------|--------|---------|-----------|-----------|
| REVENUE | BUDGET | ACTUAL | BUDGET | ACTUAL |
| | | | | |
| RENTS | 11,645 | 11,550 | 3,850.02 | 3,818.61 |
| NON-DWELL. RENTS | 0 | 0 | 0.00 | 0.00 |
| INTEREST | 151 | 0 | 49.92 | 0.00 |
| MANAGEMENT FEES | 56,178 | 56,403 | 18,573.34 | 18,647.73 |
| OTHER INCOME | 3,025 | 2,656 | 1,000.11 | 878.27 |
| GRANT/PASS THRU | 0 | 0 | 0.00 | 0.00 |
| | 70,999 | 70,609 | 23,473.39 | 23,344.61 |

| | | _ | | |
|----------------|--------|--------|-----------|----------|
| | YTD | YTD | PUM | PUM |
| EXPENSES | BUDGET | ACTUAL | BUDGET | ACTUAL |
| | | | | |
| ADMIN. | 30,110 | 8,960 | 9,954.85 | 2,962.34 |
| UTILITIES | 428 | 329 | 141.50 | 108.62 |
| MAINT. & OPER. | 605 | 551 | 200.02 | 182.15 |
| GENERAL | 11,377 | 11,001 | 3,761.42 | 3,637.17 |
| BOND INTEREST | 0 | 0 | 0.00 | 0.00 |
| NON-ROUTINE | 0 | 0 | 0.00 | 0.00 |
| | 42,520 | 20,841 | 14,057.79 | 6,890.28 |
| | | - | - | - |
| NET SURPLUS | 28,479 | 49,769 | | |

Langdon

ASSETS, LIABILITIES & FUND EQUITY

FISCAL YEAR PERIOD FROM: 10/01/15 TO: 9/30/2016

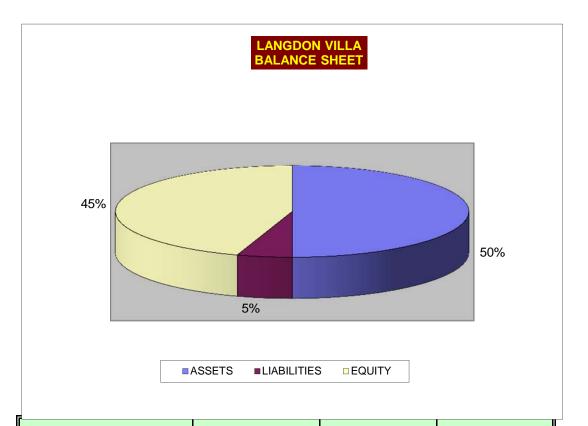
REPORT PERIOD

FROM:

01-Oct-15

EXPEND. RATE: # UNIT/MONTH:

TO: 31-Dec-15



| CATEGORIES | ASSETS | LIABILITIES | EQUITY | |
|--|---|--|---------------------------|-------------|
| CASH ACCTS. RECEIVABLE FIXED ASSETS NOTES RECEIVABLE 2nd Trust Deeds OTHER L/T ASSETS ACCOUNTS PAYABLE Other Current Liabilities NOTES PAYABLE Other Non Current Liabilities PRIOR YEARS CURRENT YEAR EQUITY TRANSFERS | 4,202,014 33,131 129,887 988,492 4,343,437 2,544,750 | 88,721 58,357 808,492 277,715 | 10,958,658 49,768 0 | |
| _ | \$12,241,711 | \$1,233,285 | \$11,008,426 | \$12,241,7 |
| | | | | LIAB. + EQU |

Obanion

REVENUE & EXPENDITURE STATUS REPORT

FISCAL YEAR PERIOD FROM: 10/01/15 TO: 9/30/2016

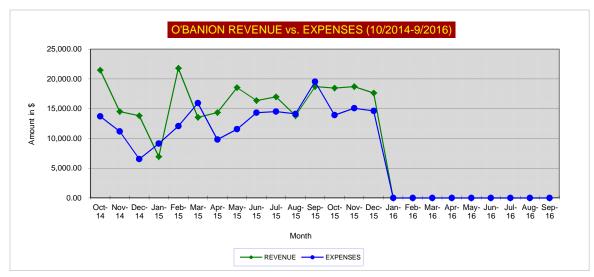
REPORT PERIOD FROM: 01-Oct-15

REV. RATE: # UNIT/MONTH:

25.2%

72

TO: 31-Dec-15



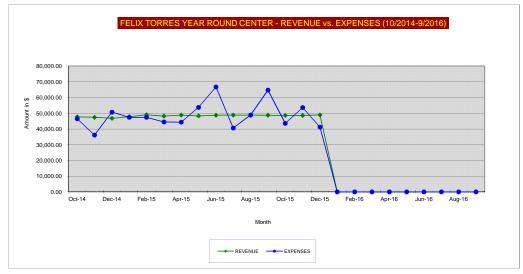


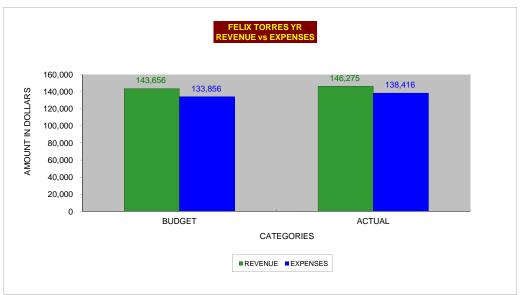
| | YTD | YTD | PUM | PUM |
|-----------------------|--------|---------|----------|----------|
| REVENUE | BUDGET | ACTUAL | BUDGET | ACTUAL |
| | | | | |
| NON-DWELL. RENTS | 48,798 | 54,833 | 2,688.90 | 3,021.45 |
| OTHER INCOME | 0 | 0 | 0.00 | 0.00 |
| OTTIET INCOME | • | • | 0.00 | 0.00 |
| | 48,798 | 54,833 | 2,688.90 | 3,021.45 |
| | 40,700 | 0 1,000 | 2,000.00 | 0,021.10 |
| | VTD | VTD | DUM | DUM |
| | YTD | YTD | PUM | PUM |
| MAINT. & OPER. | 5,595 | 8,559 | 308.30 | 471.62 |
| GENERAL | 756 | 386 | 41.66 | 21.27 |
| DEPRECIATION | 13,561 | 13,449 | 747.25 | 741.08 |
| | 40,771 | 43,645 | 2,246.59 | 2,404.99 |
| | | | | |
| NET SURPLUS | 8,027 | 11,188 | | |
| | | | | |
| ADD BACK DEPRECIATION | 13,561 | 13,449 | | |
| CASH FLOW | 21,588 | 24,637 | | |

REV. RATE: # UNIT/MONTH: 25.2% 552

01-Oct-15

TO: 31-Dec-15





| | VTD | VTD | DUM | DUM |
|---------------------------|----------|---------------|----------|---------------|
| REVENUE | YTD | YTD ACTUAL | PUM | PUM ACTUAL |
| REVENUE | BUDGET | ACTUAL | BUDGET | ACTUAL |
| RENTS | 142,797 | 146,275 | 1,026.32 | 1,051.32 |
| KEIVIO | 143,656 | 146,275 | 1,032.50 | 1,051.32 |
| | 1.10,000 | | 1,002.00 | 1,001102 |
| | | | | |
| | YTD | YTD | PUM | PUM |
| EXPENSES | BUDGET | ACTUAL | BUDGET | ACTUAL |
| ADMIN. | 12,652 | 13,576 | 90.93 | 97.58 |
| UTILITIES | 23,995 | 15,202 | 172.46 | 109.26 |
| MAINT. | 33,687 | 24,389 | 242.12 | 175.29 |
| GENERAL | 12,377 | 34,522 | 88.96 | 248.12 |
| DEPRECIATION | 51,145 | 50,727 | 367.59 | 364.59 |
| | 133,856 | 138,416 | 962.06 | 994.84 |
| | | | | |
| NET SURPLUS | 9,800 | 7,859 | | |
| NET FROM OPERATIONS | 9,800 | 7,859 | | |
| NET SURPLUS | 9,800 | 7,859 | | |
| ADD BACK DEPRECIATION | 51,145 | 50,727 | | |
| LESS CAPITAL EXPENDITURES | 0 | 0 | | |
| CASH FLOW | 60,945 | 58,586 | | • |

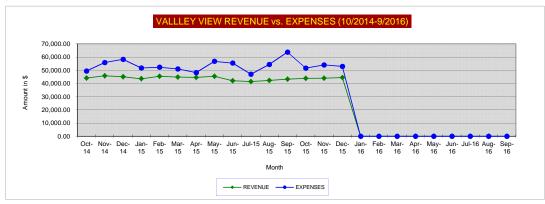
REV. RATE: # UNIT/MONTH: 25.2% 876

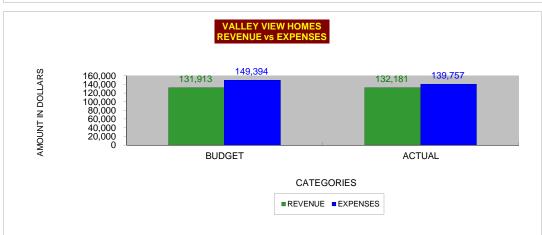
01-Oct-15

TO: 31-Dec-15

PUM

PUM





YTD

YTD

| REVENUE | BUDGET | ACTUAL | BUDGET | ACTUAL |
|--------------------------|----------|----------|--------|--------|
| | | | | |
| RENTS | 128,850 | 129,778 | 583.56 | 587.76 |
| NON-DWELL. RENTS | 0 | 0 | 0.00 | 0.00 |
| INTEREST | 38 | 0 | 0.17 | 0.00 |
| OTHER INCOME | 3,025 | 2,403 | 13.70 | 10.88 |
| | 131,913 | 132,181 | 597.43 | 598.64 |
| | | | | |
| | YTD | YTD | PUM | PUM |
| EXPENSES | BUDGET | ACTUAL | BUDGET | ACTUAL |
| | | | | |
| ADMIN. | 31,090 | 27,733 | 140.81 | 125.60 |
| UTILITIES | 23,290 | 23,026 | 105.48 | 104.28 |
| MAINT. & OPER. | 24,911 | 20,894 | 112.82 | 94.63 |
| GENERAL | 11,703 | 10,181 | 53.00 | 46.11 |
| NONROUTINE | 0 | 0 | 0.00 | 0.00 |
| DEPRECIATION | 10,213 | 10,131 | 46.25 | 45.88 |
| BOND INTEREST | 43,587 | 43,230 | 197.40 | 195.79 |
| BOND REPLACEMENT RESV | 4,600 | 4,563 | 20.83 | 20.67 |
| | 149,394 | 139,757 | 676.59 | 632.96 |
| NET SURPLUS | (17,481) | (7,577) | | |
| BOND PRINCIPAL | 18,904 | 18,750 | | |
| ADJUSTED SURPLUS | (36,385) | (26,327) | | |
| ADD BACK DEPRECIATION | 10,213 | 10,131 | | |
| ADD BACK BOND COST AMORT | 4,216 | 4,182 | | |
| CASH FLOW | (21,956) | (12,014) | | |

HOUSING AUTHORITY OF THE COUNTY OF MERCED

Migrant (.migrant)

REVENUE & EXPENDITURE STATUS REPORT

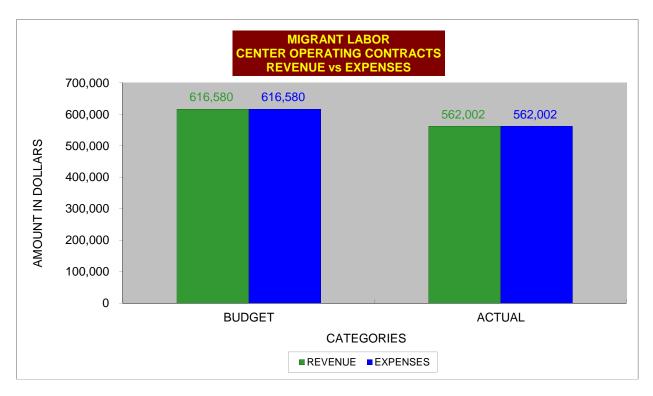
FISCAL YEAR PERIOD FROM: 07/01/2015 TO: 06/30/2016

REPORT PERIOD FROM: 01-Jul-15

EXPEND. RATE: # UNIT/MONTH:

50.4% 1,548

TO: 31-Dec-15



| REVENUE | YTD BUDGET | YTD ACTUAL | PUM BUDGET | PUM ACTUAL |
|--|--|--|--|---|
| OMS OPERATING | 616,580 | 562,002 | 790.12 | 720.18 |
| | 616,580 | 562,002 | 790.12 | 720.18 |
| | | | | |
| EXPENSES | YTD BUDGET | YTD ACTUAL | PUM BUDGET | PUM ACTUAL |
| PERSONNEL OPERATIONS MAINTENANCE ADMINISTRATION DEBT SERVICE | 303,308 162,419 12,426 58,523 79,904 | 298,470 155,360 10,813 55,916 41,443 | 388.68 208.13 15.92 74.99 102.39 | 382.48 199.09 13.86 71.65 53.11 |
| NET SURPLUS | 616,580 0 | 562,002 0 | 790.11 | 720.19 |

MEMORANDUM

TO: Board of Commissioners,

Housing Authority of the County of Merced

FROM: Rennise Ferrario, Executive Director

DATE: January 19, 2016

SUBJECT: Quarterly Report – Migrant Centers/FT Year-Round/Safety

Migrant program staff during the off-season, are working on turning units around by cleaning appliances, mopping floors, repainting walls, replacing broken light fixtures, patching holes, testing electrical, plumbing, and septic systems to mention a few. On the grounds, staff is concentrating on trimming over grown tree branches, removing leaves, unclogging gutters, pruning rose bushes, transplanting trees, servicing lawn equipment, inspecting roofs, servicing swamp coolers, conducting preventative maintenance on water heaters, applying round-up, keeping streets clean, and presentable among other tasks.

On October 1, 2015 we had our first rain in the area; this was refreshing after a long period without any rain.

October 14, we had our migrant program staff meeting and we touched on the following items:

- Introduction of Jesus Cortez (CVOC Utility Worker) who is currently working for all centers
- Received all quarterly site safety inspections and monthly vehicle inspections
- Received completed staff uniform forms.
- Distribute a spread sheet to all managers with Jesus Cortez's monthly site work schedule.
- Shared information on FT y-r Utility Allowance increase to benefit tenants.
- Encouraged staff to turn off lights when offices, units and shops are not in use.
- All center managers received a memory stick with all digital updated program forms.
- Ruben Pimentel after his shoulder operation is recuperating very well, and he is expected to go back to work sometime in February.
- Staff members provided updates for each of their complexes.
- Conducted safety video training using CHWCA website, following a discussion on ways to improve staff safety. Next meeting 1/29/16

October 19, at Planada migrant center we had a major water leak on a 6" main water irrigation line, the repair took a couple days, but it was completed successfully.

November 9. Quarterly agency safety meeting

November 16, pre-bid conference engineering services for waste water system for Merced and Los Banos migrant centers.

November 30, bid close for RFP engineering services for Los Banos migrant center.

December 14, ordered water efficient fixtures for all centers. Funds were allocated by OMS to continue the trend of reducing water usage.

December 21, Merced migrant center had its three-annual Public Utilities Commission propane system inspection. Results were excellent since we have all the necessary documentation and maintenance records. We are currently developing the updated Operations and Maintenance Plan.

On December 21, the Le Grand High School, through the FFA program, donated two Christmas trees with lights and ornaments. We decided to give one to Cruz Ramirez (FT utility worker) and we also delivered one to Jesus Cortez's (CVOC utility worker) house.

The Felix Torres complex continues to be at full occupancy and the waiting list continues to grow.

Maintenance on all facilities is advancing fast in preparation to next season, which is going to be better than 2015.

2016 VERIFICATION ON OPENING AND CLOSING DATES

| CENTER NAME | OPENING DATE | CLOSING DATE |
|--------------------------|----------------|-------------------|
| Atwater Migrant Center | April 18, 2016 | October 17, 2016 |
| Planada Migrant Center | June 2, 2016 | November 28, 2016 |
| Los Banos Migrant Center | May 17, 2016 | November 14, 2016 |
| Merced Migrant Center | May 23, 2016 | November 18, 2016 |

Safety

November 5 we had our agency quarterly safety meeting. Following are the items in the agenda:

- Mike Schilling to provide site quarterly inspection reports for the main office and outlined areas.
- Dianne Griffin was provided a submission form to enter the safety for cash program.
- Fire extinguisher; staff training to take place when annual fire extinguisher takes place in March.
- Maria Alvarado will update employee's safety points to be posted on bulleting board and T drive.
- We are looking for new safety committee members, and hopefully we can have a representative from each department.
- First Aid kits to be inspected and refilled at the end of February.
- Received safety updates from all present safety committee members.
- The next meeting to take place on February 9, 2016.

December 18 migrant program staff/safety meeting

Note: On behalf of the migrant program, we would like to sincerely wish our board members an excellent 2016 full of success, peace and love.

MEMORANDUM

TO: Board of Commissioners,

Housing Authority of the County of Merced

FROM: Rennise Ferrario, Executive Director

DATE: January 19, 2016

SUBJECT: Quarterly Report - Finance

Financial Reporting

The FYE 9/30/2015 unaudited financials were submitted on 11/23/2015 to HUD REAC. We are currently awaiting HUD's approval. The fieldwork for the 9/30/2015 Audit was started on 12/28/2015. We are awaiting CalPERS preparation of GASB 68 reporting, which will require inclusion of unfunded pension liability in our financials before we will be able to submit our audited financials for 9/30/2015.

Section 8 - Funding

2015 calendar year HAP funding received from HUD was \$17,112,132 versus a budget authority of \$17,339,829. 2015 HAP expenses were \$16,966,301 (97.8% budget utilization). As of 12/31/2015 we have 2,785 vouchers under contract. Our HAP Equity (NRA) as of 12/31/2015 is (\$1,369). HUD is holding undisbursed HAP Budget Authority (Program Reserves) for our agency as of 12/31/2015 of \$1,510,641.

The Administrative Fee proration percentage for 2015 was increased by HUD to 79%. Preliminary estimates for the 2016 administrative fee proration is 75%. The balance of our Administrative Fee Reserve as of 12/31/2015 is \$592,243 (5.2 months reserve).

Public Housing

The due date for submittal of the required forms for the 2016 Operating Subsidy for Public Housing is 2/19/2016.

Computer Systems

We are currently working with our software vendor to set up and provide an on-line application process for our wait lists. This would be utilized for all of our program waitlists. We expect it to be operational in February of this year.

MEMORANDUM

TO: Board of Commissioners,

Housing Authority of the County of Merced

FROM: Rennise Ferrario, Executive Director

DATE: January 19, 2016

SUBJECT: Quarterly Report – Housing Services

HOUSING CHOICE VOUCHER PROGRAM

Budget

Monthly Budget: \$1,439,824 98% of Budget: \$1,411,028

Current Expended HAP: \$1,439,428

Under Budget: \$396

Voucher Count

2747 Voucher families under contract

1133 Participant families have at least one disabled family member in their household

498 Participant families have at least one elderly family member in their household

44 Transfer families housed

Lease Up

- 128 New applicant voucher holders that are currently searching for suitable housing
- 6 Voucher holders have ported out to other jurisdictions
- 71 PBV Personal Declaration packets distributed
- 35 PBV vouchers leased
- 122 HCV Personal Declaration packets distributed
- 60 HCV vouchers issued
- 99 Request for Tenancy Approval forms received
- 92 New HCV families housed
- 15 Port-in families

Waiting List

- 177 Families currently are on the wait list
- 11 Have at least one disabled family members in their household
- 7 Have at least one elderly family member in their household

General Statistics

32 Participants have exited the Housing Choice Voucher Program

HCV Family Self-Sufficiency

- 57 Families are actively enrolled in the Family Self-Sufficiency Program
- Families have escrow accounts (\$48,582 combined total escrow amount)
- 1 Families "graduated" from the FSS program
- 1 Family forfeited their escrow account (\$904.00)

HOUSING SERVICES

- 421 Total number of conventional public housing units
- 73 Valley View/Project Based units
- 674 Families currently on the Wait List

Current Vacancies

- 0 Amp 1 (Merced)
- 1 Amp 2 (Atwater/Livingston/Winton)
- 0 Amp 3 (Los Banos/Dos Palos)
- 0 PBV (Dos Palos Elderly)
- 0 PBV View (Midway)
- 0 PBV (Atwater Elderly)

Vacancies Filled

- 8 Merced
- 3 Atwater/Livingston/Winton
- 3 Los Banos/Dos Palos
- 0 PBV (Dos Palos Elderly)
- 5 PBV (Midway)
- 0 PBV (Atwater Elderly)

Delinquent Rents

- 4.08% Average for the reporting quarter
- 4.85% Oct
- 4.38% Nov
- 3.01% Dec

Evictions

- 1 Amp 1
- 1 Amp 2
- 0 Amp 3
- 0 PBV (Dos Palos Elderly)
- 1 PBV (Midway)
- 0 PBV (Atwater Elderly)

Maintenance Department

586 Completed work orders 257 Amp 1 96 Amp 2 233 Amp 3

MEMORANDUM

TO: Board of Commissioners,

Housing Authority of the County of Merced

FROM: David G. Ritchie, Attorney – Cota Cole LLP on Behalf of the Commission

DATE: January 19, 2016

SUBJECT: Recommendation to Adopt Resolution No. 2016-01, Approving

Employment Agreement with Rennise Ferrario for Executive Director

Services

HISTORY / BACKGROUND

The Commission has previously entered into an employment agreement with Rennise Ferrario for her services as Executive Director to the Commission. This prior agreement is set to expire, and the Commission has determined that it wishes to continue to receive services from Ms. Ferrario in her current capacity as Executive Director.

Attached is a proposed agreement with Rennise Ferrario for employment. The major terms of the agreement are summarized below:

- Services: Ms. Ferrario shall provide Executive Director services as required by Federal, State and local laws, ordinances, resolutions and policies.
- Term: The term of the agreement is for three years, renewable by mutual agreement of the parties for an additional three years. The Commission may terminate the agreement at any time for good cause, or the agreement may terminate upon the death of the Executive Director or in certain circumstances if the Executive Director becomes permanently medically unable to perform substantially all of her duties. Ms. Ferrario is entitled to 90 days of severance pay if the agreement is terminated prior to its scheduled expiration.
- Salary: The Commission shall pay Ms. Ferrario at the base level established in the Agreement (\$125,404.24 per year) plus any additional monetary and nonmonetary benefits as specified therein.

ATTACHMENTS

- Resolution
- Contract

RECOMMENDATION

I recommend that the Board of Commissioners of the Housing Authority of the County of Merced adopt **Resolution No. 2016-01**, Recommend the Commission resolve to approve the attached Employment Agreement with Rennise Ferrario.

RESOLUTION NO. 2016-01

RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF MERCED APPROVING AN EMPLOYMENT AGREEMENT WITH RENNISE FERRARIO FOR EXECUTIVE DIRECTOR SERVICES

WHEREAS, the Housing Authority of the County of Merced has previously entered into an employment agreement with Rennise Ferrario for her services as Executive Director for the Housing Authority of the County of Merced; and

WHEREAS, this prior agreement is set to expire and the Board has determined that it wishes to continue to receive services from Ms. Ferrario in in current capacity as Executive Director; and

WHEREAS, it is the desire of the Housing Authority and Ms. Ferrario to set forth certain compensation, benefits, establish certain conditions of employment, and to set certain working conditions on the Executive Director in an employment contract; and

WHEREAS, the proposed Employment Agreement has been determined to be fair and equitable by all parties;

NOW, THEREFORE, LET IT BE RESOLVED that the Housing Authority of the County of Merced hereby, finds and orders as follows;

- 1. The above recitals are true.
- 2. The Housing Authority hereby approves and adopts the attached Employment Agreement between the Housing Authority of the County of Merced and Rennise Ferrario.
- 3. The Chair of the Board of Commissioners is hereby authorized and directed to execute the Employment Agreement for and on behalf of the Housing Authority.

PASSED AND ADOPTED by the Housing Authority of the County of Merced this 19th day of January 2016 by the following vote to wit:

| Chairperson, Board of Commissioners Housing Authority of the County of Merced | Dated: January 19, 2016 |
|--|-------------------------|
| Abstain: | |
| Absent: | |
| Noes: | |
| Ayes: | |
| Motion: | Second: |

MEMORANDUM

TO: Board of Commissioners,

Housing Authority of the County of Merced

FROM: Rennise Ferrario, Executive Director

DATE: January 19, 2016

SUBJECT: Action Item 2016-A-01: Recommendation to approve a decrease

in the mileage reimbursement rate

In keeping with the Federal Government rate, we are requesting approval to decrease the Housing Authority's current reimbursement rate from 57.5 cents per mile to **54 cents per mile** to compensate employees and commissioners using their personal vehicles for agency business. The recommended rate change is to become effective immediately.

The Federal Government through the IRS published the new mileage reimbursement rate of **54 cents**, effective January 1, 2016.

RECOMMENDATION

It is hereby recommended that the Board of Commissioners of the Housing Authority of the County of Merced approve Action Item No. 2015-A-01, approving increase of the mileage reimbursement rate to **54 cents per mile**, effective immediately.

| Chairperson Signature/Date | Secretary Signature/Date |
|----------------------------|--------------------------|



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2016 Standard Mileage Rates for Business, Medical and Moving Announced

IR-2015-137, Dec.17, 2015

WASHINGTON — The Internal Revenue Service today issued the 2016 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

Beginning on Jan. 1, 2016, the standard mileage rates for the use of a car (also vans, pickups or panel trucks) will be:

- 54 cents per mile for business miles driven, down from 57.5 cents for 2015
- 19 cents per mile driven for medical or moving purposes, down from 23 cents for 2015
- 14 cents per mile driven in service of charitable organizations

The business mileage rate decreased 3.5 cents per mile and the medical, and moving expense rates decrease 4 cents per mile from the 2015 rates. The charitable rate is based on statute.

The standard mileage rate for business is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes is based on the variable costs.

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates.

A taxpayer may not use the business standard mileage rate for a vehicle after using any depreciation method under the Modified Accelerated Cost Recovery System (MACRS) or after claiming a Section 179 deduction for that vehicle. In addition, the business standard mileage rate cannot be used for more than four vehicles used simultaneously.

These and other requirements for a taxpayer to use a standard mileage rate to calculate the amount of a deductible business, moving, medical or charitable expense are in Rev. Proc. 2010-51. Notice 2016-01 contains the standard mileage rates, the amount a taxpayer must use in calculating reductions to basis for depreciation taken under the business standard mileage rate, and the maximum standard automobile cost that a taxpayer may use in computing the allowance under a fixed and variable rate plan.

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Page Last Reviewed or Updated: 17-Dec-2015